

HAYNES INTERNATIONAL INC.

April 4, 2013

Element Charlotte
1200 Westinghouse Blvd. Suite A
Charlotte NC 28273

PLEASE DO NOT RESPOND TO
THIS NOTICE - FOR YOUR
RECORDS ONLY.

Dear Jim Harlukowicz:

The Quality Assurance Department has included your company on the Haynes International Inc. Approved Vendors Listing (AVL) and your approval was based on the following:

- Completion of the Vendor/Subcontractor Quality Appraisal
- Submittal of current ISO/AS/QS/Nadcap/ASME/17025 Certification

Either scenario required the approval from the Quality Department with input from internal departments or personnel which are directly or indirectly affected by the services or product supplied by your company.

Do not forward any information at this time; however, if any of the following events listed below occur, your company is required to submit in writing to our Quality Department any applicable documents, organizational charts, etc... for evaluation:

- Quality System Changes
- Loss of Certifications (If applicable)
- Major Changes to Top Management
- Company Name and/or Service Changes
- Changes to Organizational Structure

Please understand that failure to comply with this request could result in removing your company from our Approved Vendors List, which would prohibit any future quotations or purchase orders being placed with your company.

Should you have any questions, please feel free to contact me at (765) 456-6640.

Thank You,



Jessica Fennell
Senior Quality Technician