FIRA International Limited
Purchasing Terms and Conditions

1 GENERAL

a. In these Conditions “Buyer” means FIRA International Limited (a company registered in England with registered number 3181481), a member of the Element Materials Technology Group; “Supplier” means the supplier indicated on the Order; “Goods” means the goods or other materials stated on the Order and any necessary ancillary goods or materials; “Services” means the services stated on the Order and any necessary ancillary services; “Company” means FIRA International Limited and any of its subsidiaries or associated companies (within the meaning of s.1159 of the Companies Act 2006). “Contract” means the contract (incorporating these Conditions and the Order) made between the Buyer and the Supplier for the sale and purchase of the Goods and/or the Services; “Order” means the Buyer’s order for the Goods and/or the Services from the Supplier; “Supplier’s Warranties” means those warranties as set out in clauses 5a, 5b and 5c.

b. The Order constitutes an offer by the Buyer to purchase Goods and/or Services from the Supplier in accordance with these Conditions. The Order shall be deemed to be accepted on the earlier of:

i. the Supplier issuing written acceptance of the Order; or
ii. any act by the Supplier consistent with fulfilling the Order, at which point and on which date the Contract shall come into existence.

c. These Conditions and the Order contain all the provisions which the parties have agreed in relation to the subject matter of the Contract and supersede any prior written or oral agreements, representations, proposal documentation or understandings between the parties (including any terms or conditions which the Supplier purports to apply under any brochure, price list, acknowledgement of order or similar document). These Conditions apply to the exclusion of any other terms that the Supplier seeks to impose or incorporate, or which are implied by trade, custom, practice or course of dealing. Any variation to the Order or these Conditions shall have no effect unless expressly agreed in writing by the Buyer. These Conditions do not affect the Buyer’s statutory and other legal rights.

d. The headings in these Conditions are for convenience only and shall not affect their interpretation. The word “including” will be construed so that it does not limit the general effect of the words which precede it and so that any examples that are given are not to be exclusive or limiting examples of the matters in question.

2 DELIVERY OF GOODS/PROVISION OF SERVICES

a. The Supplier shall deliver the Goods and/or complete the provision of the Services by the delivery or completion date(s) stated on the Order. If no dates are so specified, delivery of the Goods and/or completion of the Services will be within 28 days of the date of the Order or by such later date as may be agreed by the Buyer and the Supplier in writing. Time for delivery of the Goods and/or completion of the Services shall be of the essence of the Contract.

b. Delivery of the Goods and provision of the Services to the Buyer shall be made at the place(s) specified in the Order (or, if none specified, at the Buyer’s premises from which the Order is despatched) and by the method(s) specified on the Order (or, if none specified, using such method as accords with best accepted industry practices).

c. The Supplier shall deliver the quantity of goods stated on the Order. The Buyer may at its discretion accept a quantity variation and pay pro-rata for the actual quantity delivered.

d. The Goods shall be properly packed and stored during transit so as to reach their destination in an undamaged condition. All containers and other packaging shall be included in the price and non-returnable unless otherwise stated on the Order.

e. The Supplier shall at its own cost obtain and comply with any necessary export/import licences, permits or consents (including work permits or consents) for the supply and delivery of the Goods and/or performance of the Services.

f. The Buyer or its representatives shall have the right to inspect and test the Goods and Services and the Supplier irrevocably grants the Buyer the right to enter its premises for these purposes. If as a result of such inspection or testing the Buyer is not satisfied that the Goods or the Services comply with the standard and the Supplier’s VAT returnable unless otherwise stated on the Order.

g. The Buyer may at any time make changes in writing relating to the Order including changes in the specification of the Goods or the method of performance of the Services, quantities, packaging or time of delivery of the Goods or performance of the Services. If such changes result in an increasing cost of or time required for, the delivery of the Goods and/or the performance of the Services, an equitable adjustment shall be made to the price and/or the schedule for the delivery of the Goods or the performance of the Services. Any claim for adjustment by the Supplier must be approved by the Buyer in writing before the Supplier proceeds with such changes.

h. The Buyer shall be entitled to cancel the Order in whole or in part by giving notice to the Supplier at any time prior to delivery of the Goods or performance of the Services, in which event the Buyer’s sole liability shall be to pay to the Supplier fair and reasonable compensation for work-in-progress at the time of cancellation but such compensation shall not include loss of anticipated profits or any consequential loss.

3 PRICE AND PAYMENT

a. Unless otherwise stated on the Order the price for the Goods and/or the Services is exclusive of VAT but inclusive of all other duties, fees or taxes, cost of delivery, carriage, packing or provision to the Buyer, and shall not be subject to adjustment without the Buyer’s prior written consent.

b. If no price is stated on the Order, a price must be agreed in writing with the Buyer before the Order is acted upon by the Supplier.

c. The Supplier’s invoices shall not be paid by the Buyer unless they show: the Order number, VAT rate, amount of VAT charged and the Supplier’s VAT registration number. Unless otherwise stated on the Order, payment shall be due from the Buyer sixty (60) days from the date of invoice which the Buyer receives from the Supplier. The Supplier may not invoice the Buyer until delivery of the Goods to the Buyer or completion of the Services unless otherwise stated on the Order.

d. Payment by the Buyer shall be without prejudice to any claims or rights which the Buyer may have against the Supplier and shall not constitute any admission by the Buyer as to satisfaction of the Supplier’s obligations under the Contract. The Buyer may withhold payment of any sums due under the Contract in the event of any dispute with or claim against the Supplier.

The Buyer may, by notice in writing to the Supplier, set off any or all of the monies owing by the Buyer to the Supplier for the Goods or the Services against any amount owing from the Supplier to any Company (without prejudice to any other remedies of the Buyer in respect of any default by the Supplier).

4 RISK AND TITLE

a. Risk in and title to the Goods shall pass to the Buyer on delivery to the Buyer (or, if appropriate, on receipt of the Goods by the Buyer’s carriers) provided that where the Goods are transferred to the Buyer in connection with the Services, risk and title shall pass to the Buyer on substantial incorporation into or onto the premises of the Buyer or on completion of the Services (whichever is earlier).

b. Where the Buyer supplies to the Supplier materials and/or equipment on a free issue basis for use in the manufacture of the Goods for supply to the Buyer under the Contract, such materials and/or equipment shall at all times remain in the ownership of the Buyer but shall be at the Supplier’s risk from point of receipt by the Supplier. The Supplier shall only use such materials and/or equipment for the purpose of manufacturing the Goods under the Contract, shall not subject such materials and/or equipment to any charge, lien or encumbrance and shall where reasonably practical keep such materials and/or equipment separate and clearly identified as the Buyer’s property.

c. The Supplier shall hold all materials, equipment and tools, drawings, specifications and data supplied by the Buyer to the Supplier (“Buyer Materials”) in safe custody at its own risk, maintain the Buyer Materials in good condition until returned to the Buyer, and not dispose of or use the Buyer Materials other than in accordance with the Buyer’s written instructions or authorisation.

d. Title to all items provided to the Supplier for or in connection with the provision of the Services shall remain at all times with the Buyer and the Supplier shall not exercise, assert or purport to exercise or assert any lien or charge over or in connection with any of such items of whatever nature in connection with such items and title in them shall remain with the Supplier until completion of the Services and redelivery to the Buyer (when risk shall revert to the Buyer).

5 WARRANTY AND LIABILITIES

a. In the case of the Goods the Supplier warrants to the Buyer that:

i. the Goods as delivered shall comply with all specifications and/or drawings supplied by the Buyer to the Supplier or, if none, with the Supplier’s standard specifications and with any description on the Order;

ii. the Goods shall be of satisfactory quality (within the meaning of the Sale of Goods Act 1979, as amended), sound design, materials and workmanship and fit for any purpose held out by the Supplier or specified by the Buyer or as may be reasonably inferred from the Contract or dealings between the parties and the Supplier shall hold in custody at its own risk and treat with the highest degree of care and skill accepted within the trade all items or other materials of the Buyer (if any) provided to the Supplier for or in connection with the supply of the Goods; and
iii. the Goods shall comply with all applicable laws, standards and regulations (and with any collection, quantity or other requirement stated on the Order) concerning the manufacture, packaging, labelling, storage, handling and delivery of the Goods, and with all relevant Health and Safety and Environmental regulations, European and British Standards and with best accepted industry standards.

b. In the case of the Services the Supplier warrants to the Buyer that:
   i. the Services shall, on completion of their provision to the Buyer, comply with the agreed specification or, if none, with the Supplier’s standard specification and with any description or demonstration and shall otherwise be the best of their kind provided in the trade and be to the Buyer’s reasonable satisfaction;
   ii. the Services shall be provided with the highest standards of care, skill and workmanship accepted within the trade and the Supplier shall hold in safe custody at its own risk and treat with the highest degree of care and skill accepted within the trade all items or materials of the Buyer (if any) provided to the Supplier for or in connection with the provision of the Services;
   iii. it shall use personnel who are suitably skilled and experienced to perform tasks assigned to them, and in sufficient number to ensure that the Supplier’s obligations are fulfilled in accordance with this Contract;
   iv. it shall use the best quality goods, materials, standards and techniques, and ensure that the deliverables and all goods and materials supplied and used in the Services or transferred to the Buyer, will be free from defects in workmanship, installation and design;
   v. the Services shall be provided in accordance with all applicable standards, regulations and/or legal requirements, all relevant European and British Standards, and best accepted industry practices; and
   vi. in the case of the Services provided on or at premises of the Buyer, the Supplier shall comply with all relevant Buyer policies (including health and safety policies and physical, systems and information security policies) and with the Buyer’s site regulations in force from time to time and with any reasonable requests of the Buyer.

c. The Supplier warrants that it shall not do or omit to do anything which may cause the Buyer to lose any licence, authority, consent or permission upon which it relies for the purposes of conducting its business, and the Supplier acknowledges that the Buyer may rely or act on the Services.

d. If the Buyer finds that the Goods and/or the Services (or any of them) fail to comply with any of the Supplier’s Warranties (however slight the breach) the Buyer may, by giving notice to the Supplier:
   i. reject any of the Goods or any part thereof (including any or all of the Goods not affected by such failure to comply), and/or require the immediate refund of any monies already paid and/or cancel the Order and for the avoidance of doubt, such right shall still be available to the Buyer even if the Buyer has re-sold or otherwise dealt with the Goods;
   ii. require the Supplier to makes further delivery of any Goods or the further provision of any Services (including under another Contract);
   iii. require the Supplier (fee of charge) to make good or replace the Goods or re-perform the Services to the Buyer’s satisfaction (in either case within 30 days).

5. PRIVACY, DATA PROTECTION AND SECURITY

a. The Supplier shall take all reasonable steps to keep all Personal Data provided to the Supplier (on or for the purposes of the Contract) secure and confidential. The Supplier shall not disclose to a third party any Personal Data (whether or not in the course of the Supplier’s obligations under the Contract) except as permitted under the Data Protection Laws. The Supplier shall, without prejudice to the generality of the provisions in the GDPR, take appropriate measures and/or implement appropriate technical and organisational measures, including technical measures, to ensure that the level of security appropriate to the nature of the Data Processing and the risks involved is provided. The Supplier shall not, save where expressly permitted by the Buyer, use the Personal Data for any purposes other than those stated in the Contract.

6. FORCE MAJEURE

The Buyer has the right to defer the date of delivery or payment, cancel the Order, and/or otherwise vary the Contract if it is prevented from or delayed in the carrying on of its business through any circumstances beyond its reasonable control (including acts of God, war, fire, breakdown of plant or machinery, unavailability of fuel or power, flood, storm, tempest, explosion and national emergencies).

7. INTELLECTUAL PROPERTY; THIRD PARTY CLAIMS

a. All designs, drawings, prints, samples, specifications and other materials prepared by the Buyer for the purposes of the Contract, and any such items prepared by the Supplier for the purposes of the Contract and representing, containing or embodying proprietary designs or other intellectual property (including patents, inventions, know-how, trade secrets, drawings, log books, manuals, designs, software, databases, customer lists, business names, trade names and design rights) of the Buyer or prepared by the Supplier in accordance with the Buyer’s commission or specification shall remain the property of the Buyer.

8. CONFIDENTIALITY

The Supplier shall, in strict confidence all technical or commercial know-how, specifications, inventions, processes or initiatives, or information relating to the manufacturing of the Goods or property of the Buyer or any of the Goods or the Services which are of a confidential nature and have been disclosed to the Supplier by the Buyer, its employees, agents or sub-contractors, and any other confidential information concerning the Buyer’s business or its products or its services that the Supplier may obtain (including any such information referred to in clause 7a without the Buyer’s prior written consent). The Supplier shall restrict disclosure of such confidential information to such of its employees, agents or sub-contractors as need to know it for the purpose of discharging the Supplier’s obligations under the Contract, and shall ensure that such employees, agents or sub-contractors are subject to obligations of confidentiality corresponding to those which bind the Supplier. This clause 8 shall survive termination of the Contract.

9. DATA PROTECTION

For the purposes of this clause 9: (i) “Data Protection Laws” shall mean up to and including 24 May 2018 the Directive 95/46/EC as transposed into domestic legislation of each Member State of the European Economic Area and in each case as amended, replaced or superseded from time to time; and on and from 25 May 2018 the General Data Protection Regulation 2016/679 of the European Parliament and of the Council ("GDPR") and/or other applicable data protection legislation in force, including any data protection laws that exist by exit of the UK from the EU and in the EU, and all legislation implementing the GDPR as amended, replaced or superseded from time to time, and the EU Directive 95/46/EC as amended, replaced or superseded from time to time; (ii) “Controller”, “Data Subject”, “Personal Data” and “Processor” shall have the same meanings as in the Data Protection Laws.

a. The Supplier agrees not to provide or otherwise make available Personal Data to the Buyer, other than business contact information (for example, business telephone number and email address and job title or staff ID), unless otherwise required for the provision of the Services, in which case such additional Personal Data shall be used for the purposes of the Contract and shall be handled and on and from 25 May 2018 the EU General Data Protection Regulation 2016/679 of the European Parliament and of the Council ("GDPR") and/or other applicable data protection legislation in force, including any data protection laws that exist by exit of the UK from the EU and in the EU, and all legislation implementing the GDPR as amended, replaced or superseded from time to time, and the EU Directive 95/46/EC as amended, replaced or superseded from time to time, and the EU Directive 95/46/EC as amended, replaced or superseded from time to time.

b. In exercising its rights and performing its obligations under the Contract, the Supplier shall at all times comply with all statutory and common law obligations in respect of Personal Data including the Data Protection Laws. To the extent otherwise required for the provision of the Services, in which case such additional Personal Data shall be used for the purposes of the Contract and shall be handled and on and from 25 May 2018 the General Data Protection Regulation 2016/679 of the European Parliament and of the Council ("GDPR") and/or other applicable data protection legislation in force, including any data protection laws that exist by exit of the UK from the EU and in the EU, and all legislation implementing the GDPR as amended, replaced or superseded from time to time, and the EU Directive 95/46/EC as amended, replaced or superseded from time to time.

FIRA International Limited – Purchasing Terms and Conditions – March 2018
upon the termination or expiry of this Contract or, if sooner, the Service to which it relates and as soon as possible thereafter (at the Buyer's option), either return, or securely wipe from its systems, the Personal Data and any copies of it or of the information it contains, other than to the extent that, and for so long as, the Supplier is required to retain the Personal Data due to a legal or regulatory requirement.

c. If the Buyer receives a request from a Data Subject to exercise any of its rights pursuant to Chapter III of the GDPR, the Supplier shall notify the Buyer as soon as reasonably practicable and maintain and implement appropriate measures and provide all such assistance as the Buyer may reasonably require to enable the Buyer to timely comply with the subject access request.

d. The Supplier shall notify the Buyer promptly and without undue delay (and in any event within 24 hours upon becoming aware) of a Personal Data Breach or circumstances that are likely to give rise to a Personal Data Breach, providing the Buyer with sufficient information and in a timescale which allows the Buyer to meet any obligations to report a Personal Data Breach under the Data Protection Laws and shall take such steps as are directed by the Buyer (acting reasonably) to assist in the investigation, notification and remediation of such Personal Data Breach.

e. The Supplier shall make available to the Buyer such further information and (as applicable) allow for and contribute to any audit or review exercise, conducted by the Buyer or an auditor mandated by the Buyer to provide assurance that the Supplier is in compliance with the obligations set out in this clause 9, provided always that this requirement shall not oblige the Supplier to provide or permit access to information concerning: (i) the Supplier's internal pricing information; or (ii) information relating to other clients of the Supplier (save where mandated or required by a supervisory data protection authority). The Supplier must immediately inform the Buyer if, in its opinion, an instruction provided by the Buyer pursuant to this Contract infringes the GDPR or other EU or Member State data protection provisions.

f. The Supplier may, at its own sole discretion, make the Processing under this Contract the provision of Services set out herein and such Processing may take place throughout the period during which such Services are provided, subject to clause 9(b)(vii). The nature of the Processing shall be those Processing operations that are necessary to enable the Supplier to provide the Services, which may be more particularly described in this Contract. This Processing shall be in relation to the Buyer's customers and/or employees (as appropriate) and may include, without limitation, names, contact details and identity information. The obligations and rights of the Buyer, as Controller, are as set out in this clause 9 and elsewhere in this Contract. The Buyer may make reasonable amendments to this clause 9(b) by written notice to the Supplier from time to time as the Buyer reasonably considers necessary to meet the requirements of Article 23.

10. ANTI-CORRUPTION

a. The Supplier undertakes to comply with all applicable laws, statutes, regulations and codes relating to anti-bribery and anti-corruption including the Bribery Act 2010 ("Anti-Corruption Laws") and that it shall not do, nor omit to do, any act that will lead to the Buyer being in breach of any of the Anti-Corruption Laws. The Supplier shall comply with the Buyer's anti-corruption policies as may be notified to the Supplier and updated from time to time.

b. The Supplier shall promptly report to the Buyer any request or demand for any undue financial or other advantage of any kind received by the Supplier in connection with the performance of the Contract.

11. MODERN SLAVERY

a. In performing its obligations under the contract, the Supplier shall, and shall ensure that each of its subcontractors shall, comply with all applicable laws, statutes, regulations and codes relating to the prevention of slavery and human trafficking including the Modern Slavery Act 2015.

b. The Supplier shall implement due diligence procedures for its own suppliers, subcontractors and other participants in its supply chains, to ensure that there is no slavery or human trafficking in its supply chains.

c. The Supplier shall notify the Buyer as soon as it becomes aware of any actual or suspected slavery or human trafficking in its supply chains.

12. INDEMNITY

The Supplier shall indemnify the Buyer against any direct, indirect or consequential losses, damages, proceedings, liabilities, claims, costs and expenses (including legal expenses on a full indemnity basis) which may be suffered or incurred by the Buyer as a result of or arising out of or in connection with:

i. any Goods and/or Services failing to comply with any of the Supplier’s Warranties;

ii. any Goods and/or Services being defective or failing to comply with any applicable laws or regulations;

iii. any late or incomplete delivery of the Goods or performance of the Services by the Supplier;

iv. any other breach of the Contract by the Supplier or any negligent act of the Supplier, its employees, agents or contractors (whether or not causing or contributing to death and/or personal injury);

v. any claim made against the Buyer in respect of any liability, loss, damage, cost or expense sustained by the Buyer’s employees or agents by any customer or third party to the extent that such liability, loss, damage, cost or expense was caused by, relates to or arises from the Goods and/or the Services; or

vi. any actual or alleged infringement by the Supplier of the rights of a third party or the Buyer under any patent, registered design, copyright, design right, trade mark, service mark or trade-name or other intellectual property rights.

13. TERMINATION AND SUSPENSION

a. The Buyer may terminate the Contract forthwith or suspend the whole or any outstanding part of the Order by written notice to the Supplier if:-

i. the Supplier fails to deliver or despatch the Goods or commence or complete the Services on the date or within the period (as the case may be) required under clause 2a or breaches any other term of the Contract;

ii. the Supplier is unable to pay its debts as they fall due, ceases (or threatens to cease) to carry on its business, enters into any arrangement or composition with its creditors, commits any act of bankruptcy or an order is made or an effective resolution is passed for its winding up, or if a receiver and manager, receiver, administrative receiver or administrator is appointed or suffers any foreign equivalent of the foregoing; or

iii. the Buyer has reasonable grounds for suspecting that an event in clause 13a.ii has occurred or will occur, or that the Supplier will not deliver the Goods or provide the Services in accordance with the Contract.

b. The Buyer reserves the right in the circumstances stated in clause 13a to remove from the premises where they are being made any the Goods in course of preparation for the Contract and to have the same completed elsewhere or to remove from the premises where they are being processed or otherwise dealt with in connection with the Services any materials provided to or on behalf of the Supplier in connection with the Services. The Buyer shall be entitled to charge the Supplier the costs incurred by the Buyer in having the Goods and/or the Services completed elsewhere or in connection with the Services.

c. The Buyer is not liable to the Supplier for any additional or consequential losses or expenses incurred by the Supplier in connection with the Services on or after the date of termination or expiry of this Contract or, if sooner, the failure to perform, or the failure to perform properly, any Goods and/or Services being defective or failing to comply with any applicable laws or regulations;

d. The Buyer may make any reasonable amendments to this clause 9(f) by written notice to the Supplier from time to time as the Buyer reasonably considers necessary to meet the requirements of Article 23.

i. The Contractor shall be deemed to have constructed in accordance with the laws of England and Wales and the Supplier submits to the exclusive jurisdiction of the courts of England and Wales.